



Job Title: Investment Research Analyst

Firm Overview

DDJ Capital Management is a \$8 billion asset manager that specializes in high yield bonds and levered loans.

Since our inception in 1996, DDJ has generated attractive risk-adjusted returns for our clients by adhering to a value-oriented, bottom-up, fundamental investment philosophy. Our investment team has extensive experience investing in securities issued by non-investment grade companies within the lower tier of the credit markets, including high yield bonds, bank loans and other special situation investments.

Position Description

This Investment Research Analyst will have tremendous opportunity to gain financial skills as well as learn the intricacies of fundamental research. Directly working with Senior Analysts, this person will be responsible for creating and maintaining financial models, conducting due diligence on potential investment opportunities and completing ad hoc tasks (e.g. creating client presentations) related to the investment and portfolio management process. Successful Analysts will become increasingly responsible for the sourcing, analysis, diligence and maintenance of investments in a more independent manner.

Core Responsibilities

Support senior professionals in all aspects of due diligence processes for current and prospective investments

- Analyze, build and update financial and valuation models
- Maintain a deep running knowledge of the industries and companies he or she follows and make/change recommendations as necessary
- Effectively generate and communicate investment ideas to senior investment personnel
- Write research reports and present findings (relevant investment themes, events and breaking news) to senior management

Requirements

- Bachelor's Degree from top tier school
- 2 – 4 years of experience in the finance industry. Graduate of investment banking program preferred
- Leverage finance knowledge
- In-depth experience in financial statement analysis, modeling, and valuation
- Exceptional oral and written communication skills including the ability to succinctly and effectively explain complex information
- Recognizes the importance of accuracy
- Takes initiative to learn and do more

- Strives for excellence at every opportunity
- Is responsive - responds quickly and effectively to instructions, situations, methods and procedures

DDJ's office is based in Waltham, Massachusetts. Candidates must be legal to work indefinitely in the United States. **Interested candidates may send their resume and cover letter to: recruiting@ddjcap.com.**

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required.

DDJ is committed to providing equal opportunity for all employees and applicants without regard to race, color, religion, sex, sexual preference/orientation, gender identity or expression, age, marital status, national origin, physical or mental disability, veteran status, or any other protected classification under applicable law. DDJ's policy regarding equal employment opportunity applies to all aspects of employment, including recruitment, hiring, job assignments, promotions, working conditions, scheduling, benefits, wage and salary administration, disciplinary actions, termination, and social, educational and recreational programs.