



Financial Analyst

Manager: Sr. Director of Finance, Controller
FLSA Status: Exempt

Department: Finance
Date: 10/15/2018

POSITION SUMMARY:

Reporting to the Director of Finance, the Financial Analyst will be an integral part of the NESN Finance team with a primary focus on supporting the organizations' expense management and business analysis. This position will be involved in a broad range of business issues while providing critical information needed in the decision making process. This role requires an independent, proactive and organized candidate who will be motivated to understand and support the inner workings of the sports television industry.

The ideal candidate reacts well to change and can work in an environment that is constantly evolving. There will be opportunities presented that will allow for you to gain exposure and expertise in new areas.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Develop integrated expense analyses, projections, reports, and presentations.
- Actively supports strategic planning, and analytics for critical departments at NESN.
- Execute the timely preparation of journal entries, supporting schedules and reconciliations of balance sheet accounts for monthly close.
- Responsible for identifying opportunities to improve company processes, information, and business results.
- Review, analyze, and evaluate business information systems and user needs.
- Make recommendations for systems solutions and leads the efforts to document requirements, define scope and objectives, and formulate solutions to parallel business strategies.
- Build strong relationships with key leaders responsible for driving the growth and leverage these relationships to perform monthly operating expense forecasting.
- Identify trends and developments in the industry and competitive environment and presents findings to senior management, including the CFO.
- Ensure expenses are properly recorded and work with business partners to understand significant variances between forecast and actual results.
- Special projects as assigned by senior management.
- Other duties/tasks as assigned.

QUALIFICATIONS:

- 2+ years of related experience in business management, finance and accounting; public accounting experience strongly preferred.
- Bachelor's degree in Business Administration or equivalent; CPA or MBA a plus
- Experience with developing complex models in Excel; excellent analytical and modeling skills are required.
- Superior communication skills – both oral and written.
- Experience in partnering with non-financial functions within an organization and effectively communicating results, trends, etc. is preferred.
- Ability to identify specific risks and opportunities and take action to make improvements within the organization
- Experience with applying quantitative and qualitative factors as well as business experience to make appropriate recommendations to senior leadership.
- Highly motivated self-starter with strong analytical, financial, communication, interpersonal, problem solving, and leadership skills are required.
- Ability to research problems independently and propose business solutions.
- Knowledge of Broadcast Media industry's concepts, practices, and procedures a plus.
- Knowledge of Microsoft Great Plains a plus.

NESN is proud to be a **diverse** and **inclusive** employer. We are committed to **Equal Employment Opportunities** for all qualified individuals without regard to race, color, religion, national origin, ancestry, sex, age, disability, sexual orientation, gender identity and expression, marital status, genetic information, military service, veteran status, or any other status protected by applicable law. Minorities, Women, Individuals with Disabilities, and Veterans are especially encouraged to apply.